



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union,  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/410 (PF)**

**03.05.2023**

To,

**Shri P.K. Purwar**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Non-implementation of the Corporate Office letters on extension of EPF coverage for the pre-induction training period of the BSNL recruited employees - requesting for your kind intervention - reg.**

Ref: - **BSNL Corporate Office letter no. 500-85/CA -II/ BSNL/ EPF/2011/Vol. VI dated 17-09-2015.**

With reference to the letter cited above, we wish to bring the following to your kind notice, for favour of necessary action.

The Corporate Office, vide its letter dated 05-08-2015, has communicated the approval of the Management, to extend the EPF coverage for the pre-induction training period of the BSNL recruited employees.

Thereafter, vide letter cited under reference, the Corporate Office has communicated that, the employee share of the EPF contribution for the pre-induction training period, would be contributed by the Management and that, no deduction needed to be made from the salary of the employees. Copy of this letter is enclosed for your ready reference.

However, we are unhappy to bring to your kind notice that, the aforementioned instructions of the Corporate Office are yet to be implemented in many circles. Many directly recruited employees have approached the Main Recognised Union with their grievance of non- extension of EPF coverage for their pre-induction training period.

In this connection, we also wish to bring to your kind notice that, the EPFO has now extended the deadline up to 26-06-2023, for submitting application for higher pension. Hence, we request you to kindly ensure that EPF coverage is extended to the pre-induction training period of the BSNL recruited employees and also to ensure correction of the EPFO records based on this.

Thanking you,

*Yours sincerely*

**[P. Abhimanyu]**  
**General Secretary**

Encl: As above.

Copy to: Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.



**NO. 500-85/CA-II/BSNL/EPF/2011/Vol.VI**

**Dated 17.09.2015**

To,  
The Chief General Manager,  
All Circles  
BSNL

**Sub.: Implementation of EPF coverage for pre-induction training period of BSNL recruited employees.**

Kindly refer to this office letter of even no. dated 05.08.2015 vide which the approval of the competent authority was conveyed to extend the EPF coverage for pre-induction training period of BSNL recruited employees.

In this regard, it is mentioned that this office received requests from the circles seeking clarification on the issue practical difficulties faced by the circles in the form of reluctance on part of EPF beneficiaries to contribute towards the employees' share of EPF, while settling old cases.

In this connection, it is clarified that while settling old cases, as a onetime measure, the employees' share of EPF contribution will be borne by BSNL and no deduction on this account shall be deducted from the salary of the employees.

This is issued with the approval of competent authority.

**Dy. General Manager (CA-III)**

**Copy for information and taking necessary action to:**

1. IFAs of all circles for information and necessary action please.
2. DGM(R&P), CO, BSNL.
3. GM(Estt.), CO, BSNL